#### **Employee Survey: Clearwater Fundamental Middle School**

Results

2021-2022 School Year



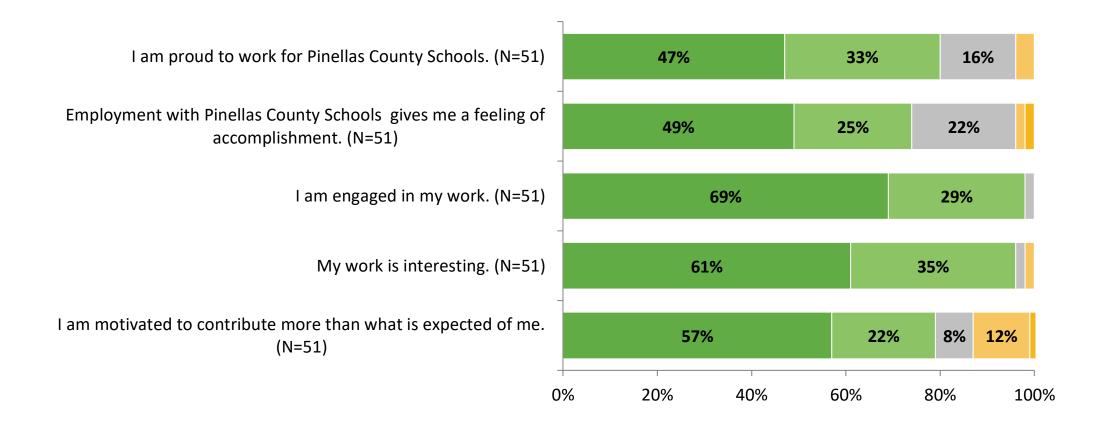


# Participation

Responding Group	Number of Invitations Delivered (NMax)	Number of Responses (N)	Response Rate	Total Responses
Staff Members		51		51

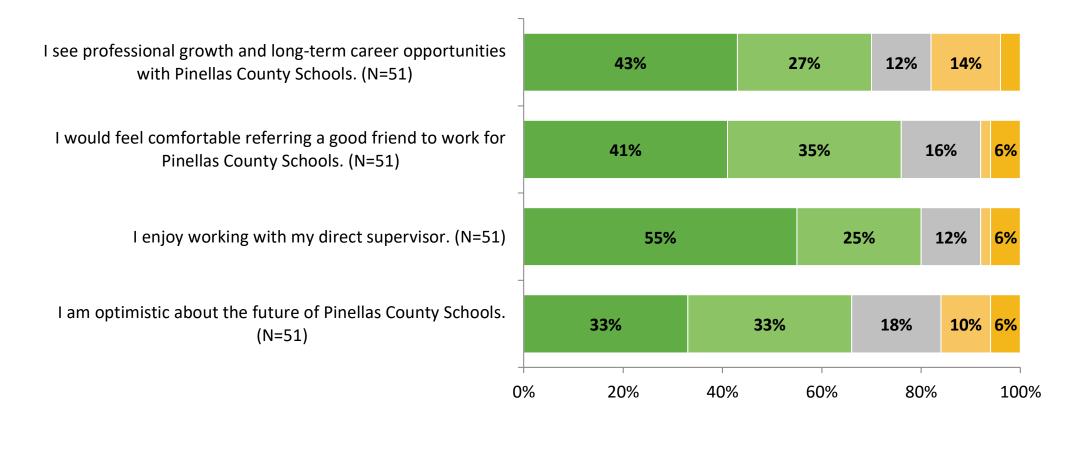


## **Overall Engagement**





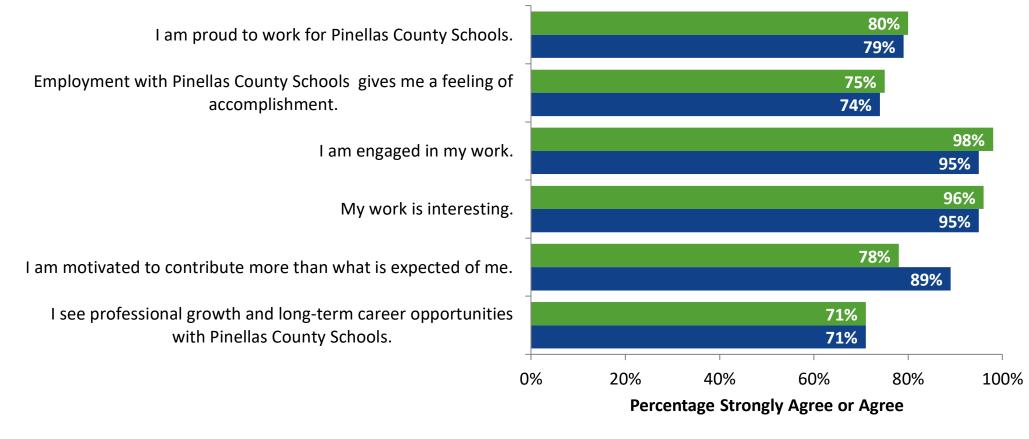
## **Overall Engagement (Continued)**





#### **Overall Engagement: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



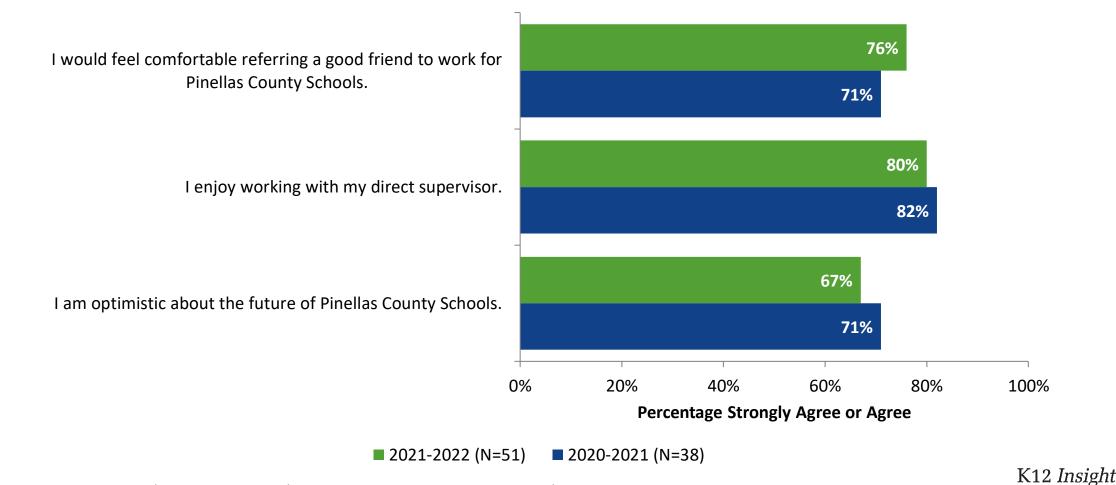
■ 2021-2022 (N=51) ■ 2020-2021 (N=38)

<sup>5</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



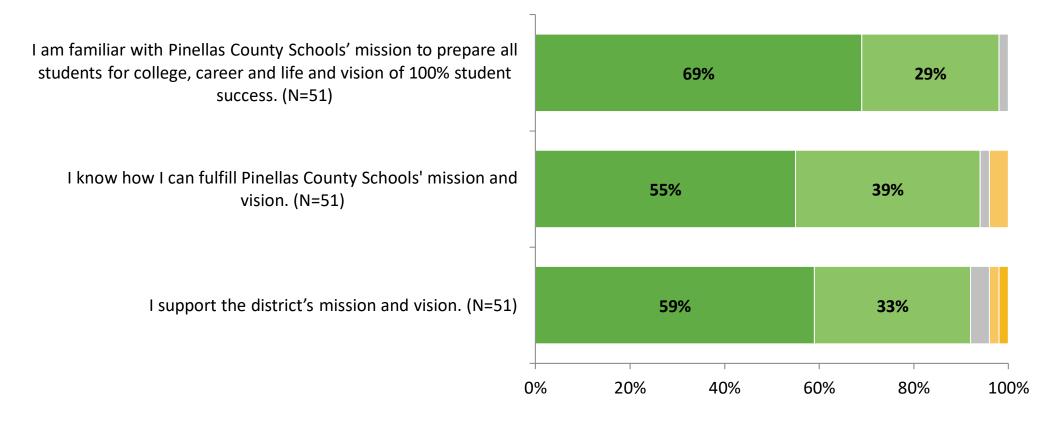
### **Overall Engagement: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?



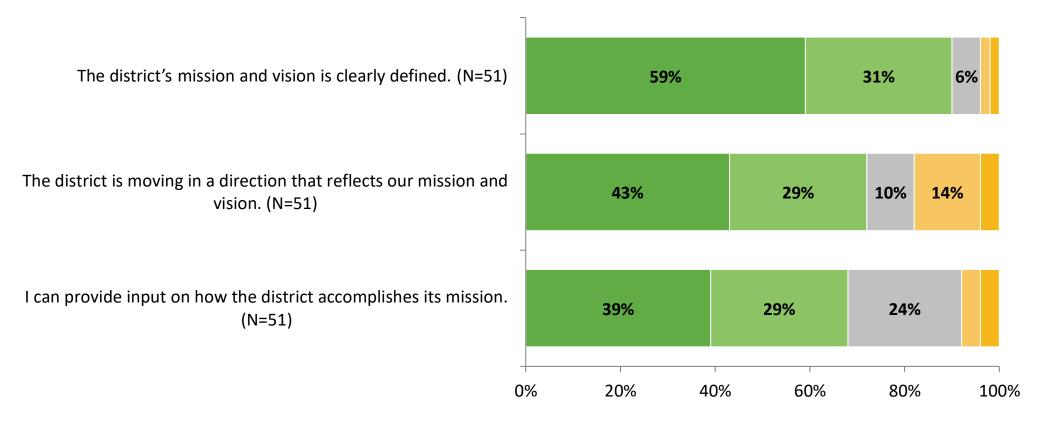
<sup>6</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

### **Mission and Vision**





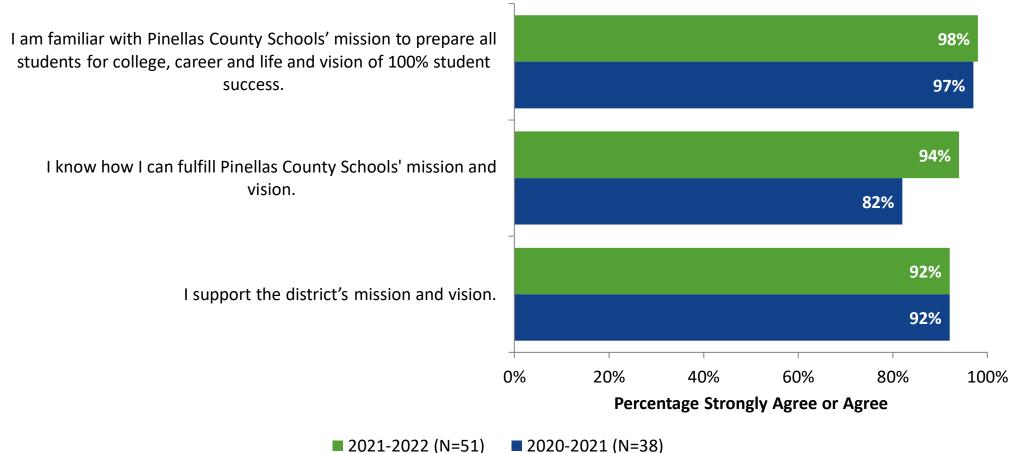
## **Mission and Vision (Continued)**





#### **Mission and Vision: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



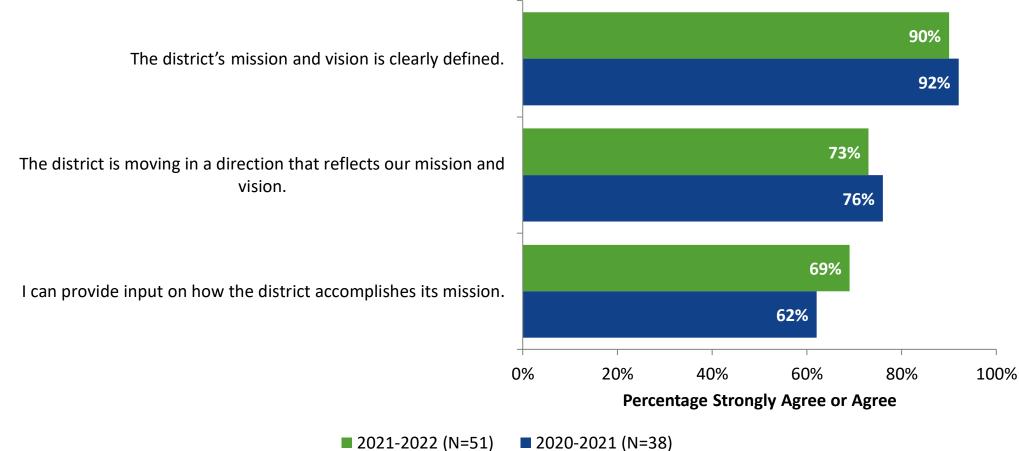
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

9



### **Mission and Vision: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?

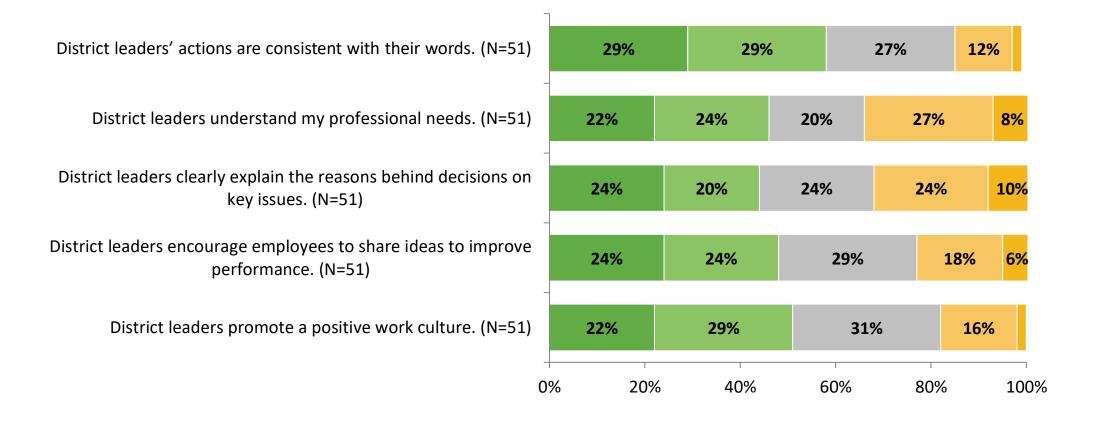


<sup>10</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



## **District Leadership**

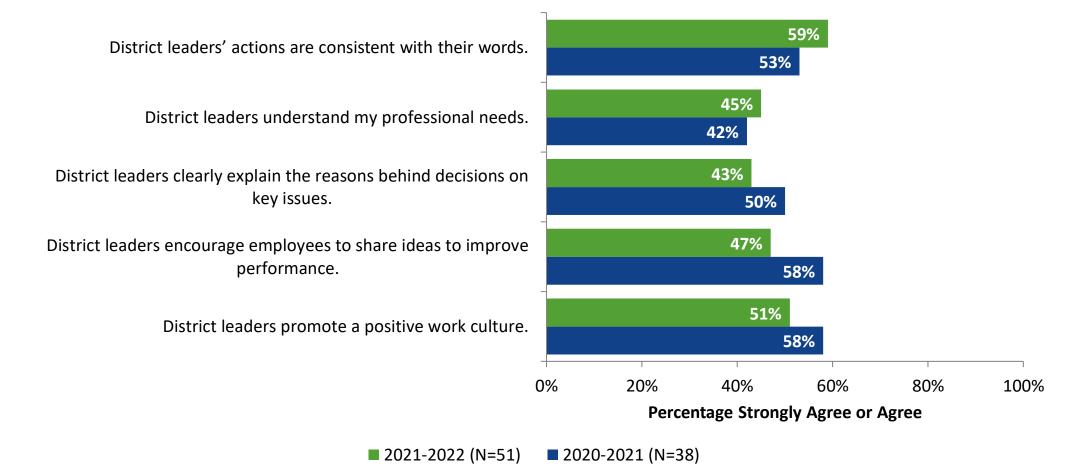
How strongly do you agree or disagree with the following statements?



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#### **District Leadership: Comparison Over Time**

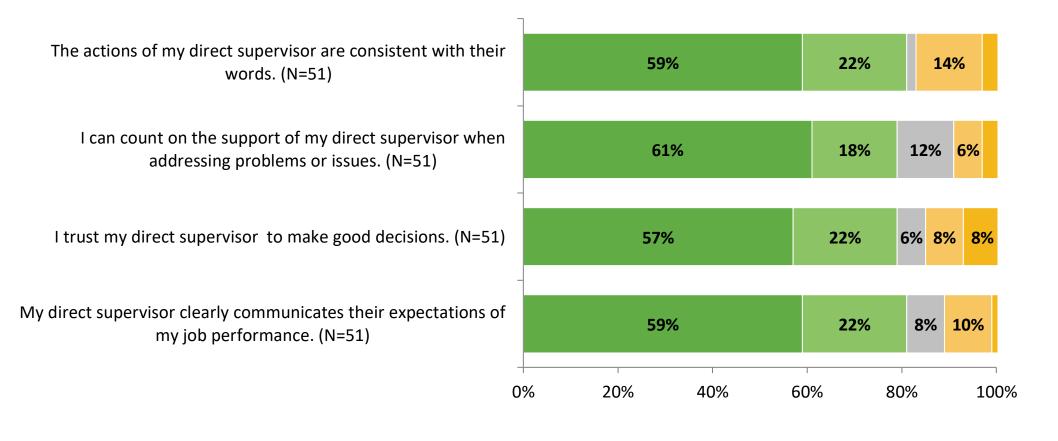
How strongly do you agree or disagree with the following statements?



<sup>12</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

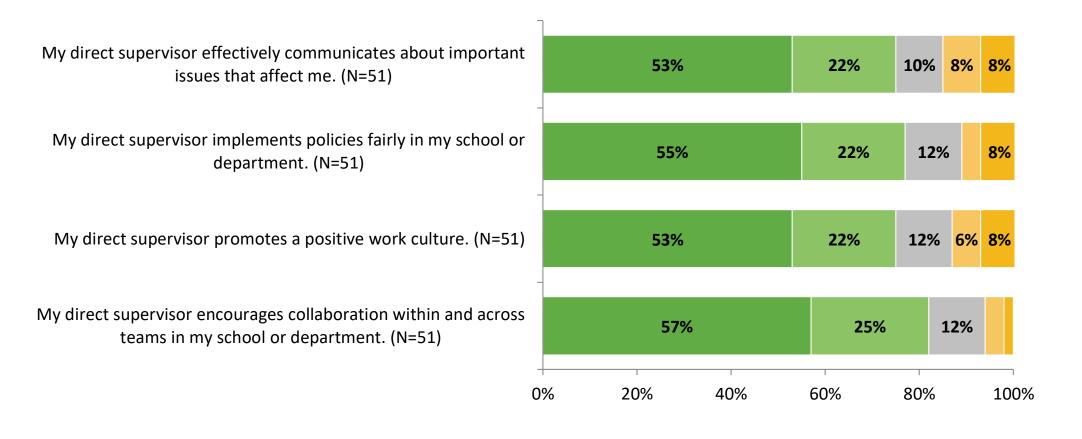


## **Worksite Leadership**





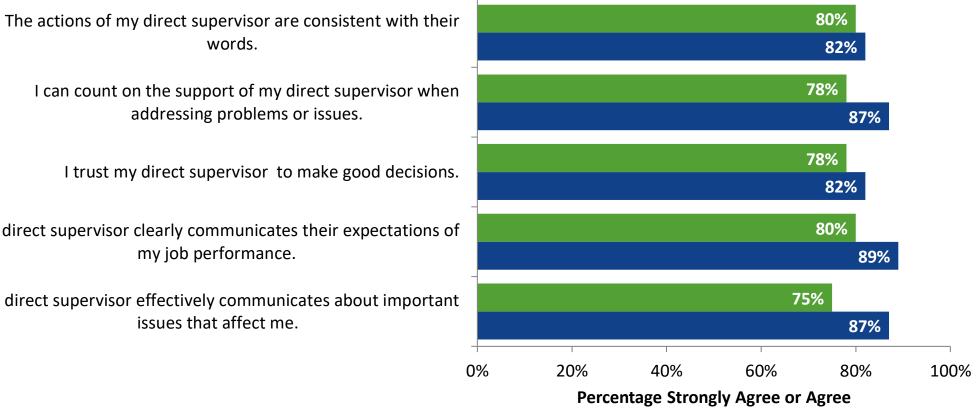
## **Worksite Leadership (Continued)**





#### **Worksite Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



I can count on the support of my direct supervisor when addressing problems or issues.

words.

I trust my direct supervisor to make good decisions.

My direct supervisor clearly communicates their expectations of my job performance.

My direct supervisor effectively communicates about important issues that affect me.

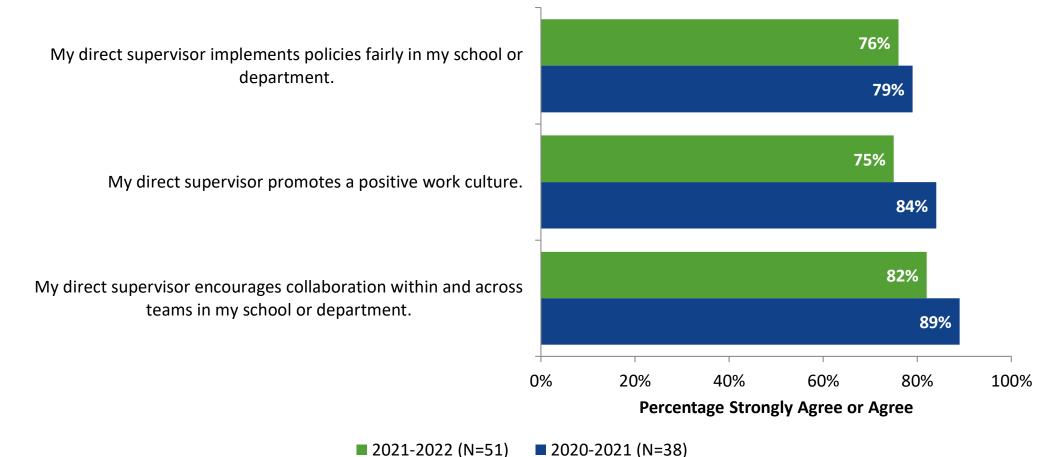
> 2021-2022 (N=51) 2020-2021 (N=38)



15 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

#### Worksite Leadership: Comparison Over Time (Continued)

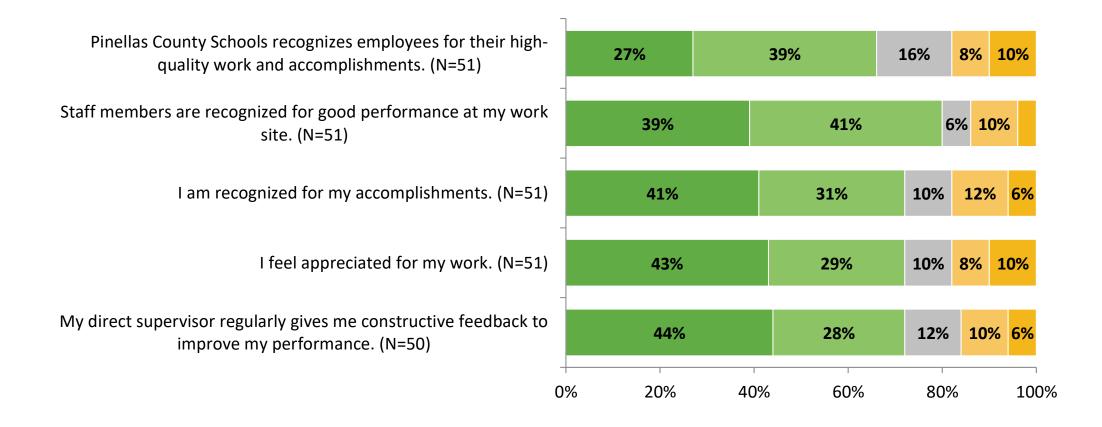
How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

16

## **Feedback and Recognition**





#### Feedback and Recognition: Comparison Over Time

How strongly do you agree or disagree with the following statements?

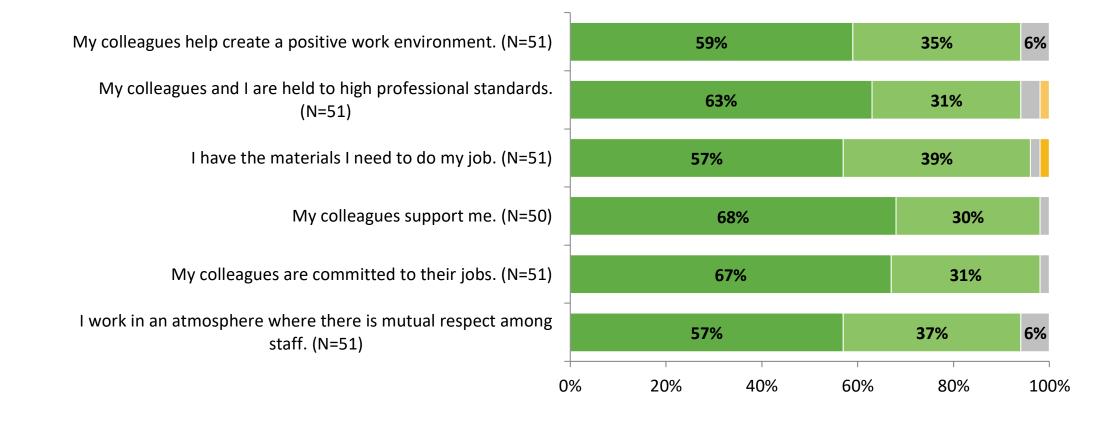


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

18



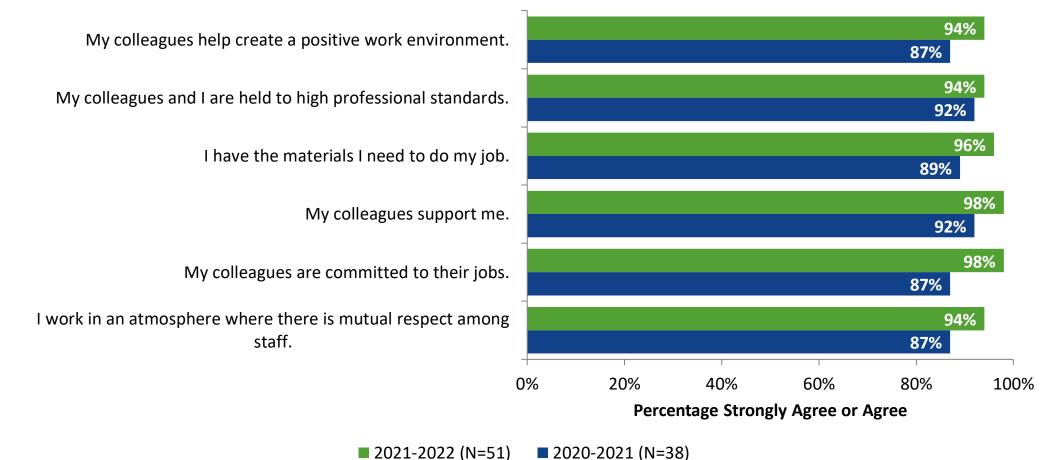
## **Work Environment**





### **Work Environment: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

20

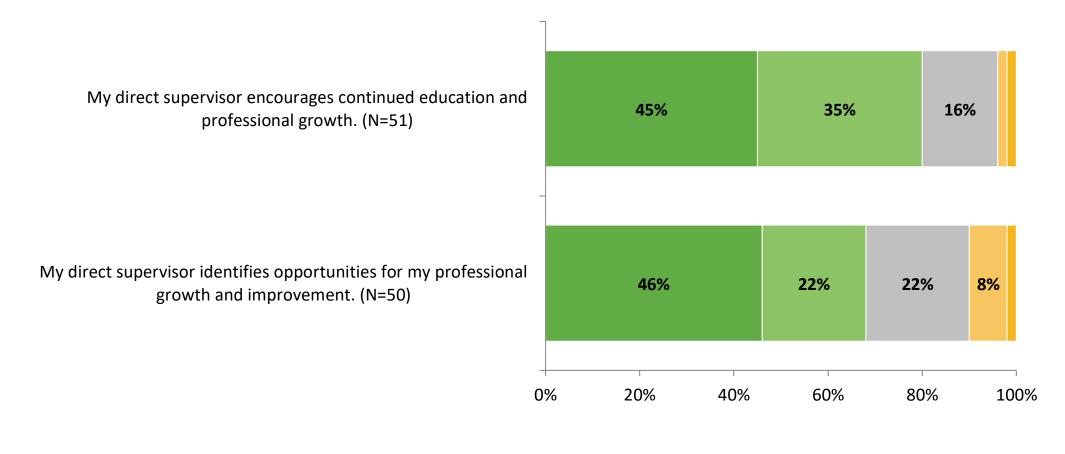


### **Career Growth and Training Opportunities**

The district encourages continued education and professional growth. (N=51)		47%		49%			
The training I have received from the district has helped me perform my job more effectively. (N=51)	27%	27%		3%	18%	10%	
The training I have received from my worksite has helped me perform my job more effectively. (N=51)		41%		31%	18%	8%	
The district's professional development supports district initiatives. (N=51)	3	37%		43%	10	16%	
(	+ 0%	20%	40%	60%	80%	10	

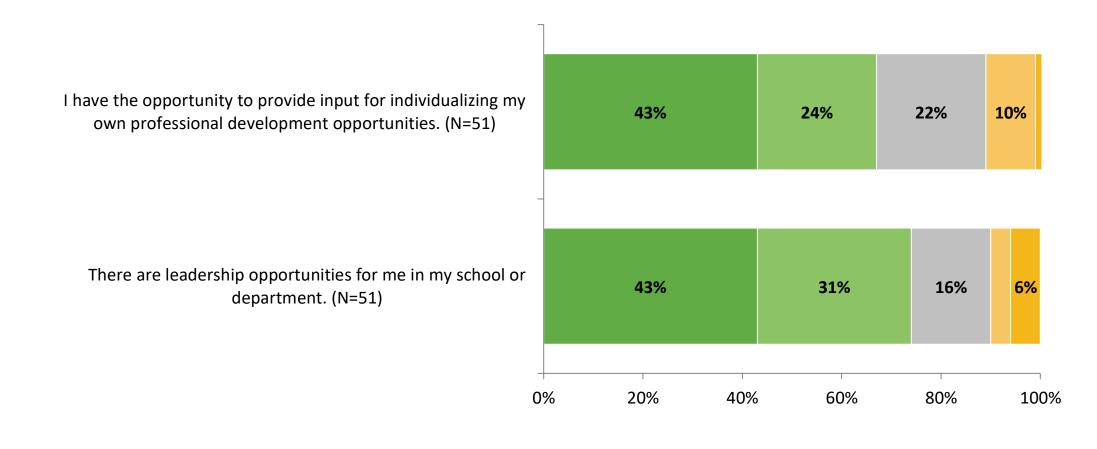


### **Career Growth and Training Opportunities (Continued)**





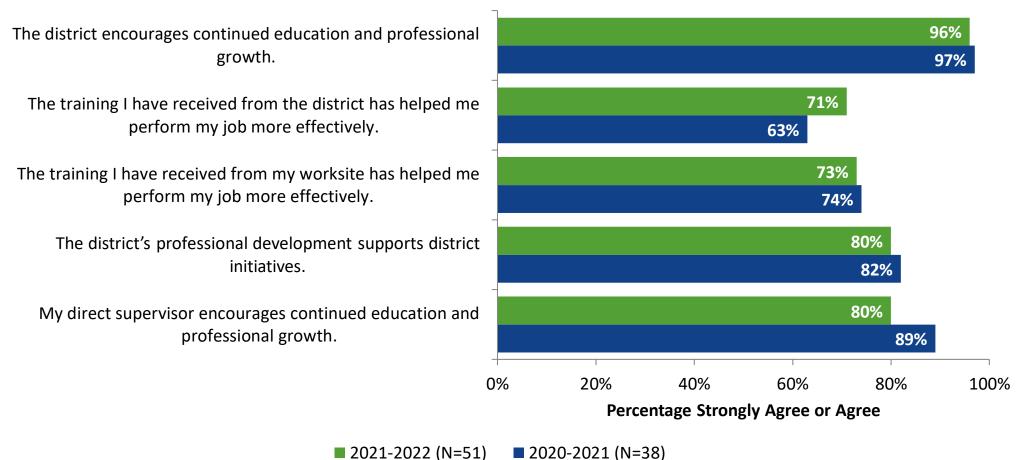
### **Career Growth and Training Opportunities (Continued)**





#### **Career Growth and Training Opportunities: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

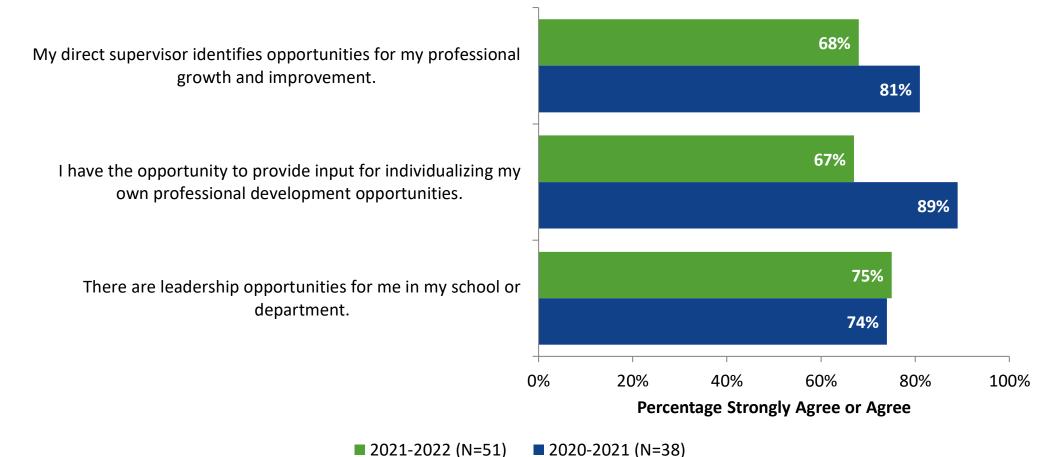


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

24

#### **Career Growth and Training Opportunities: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?

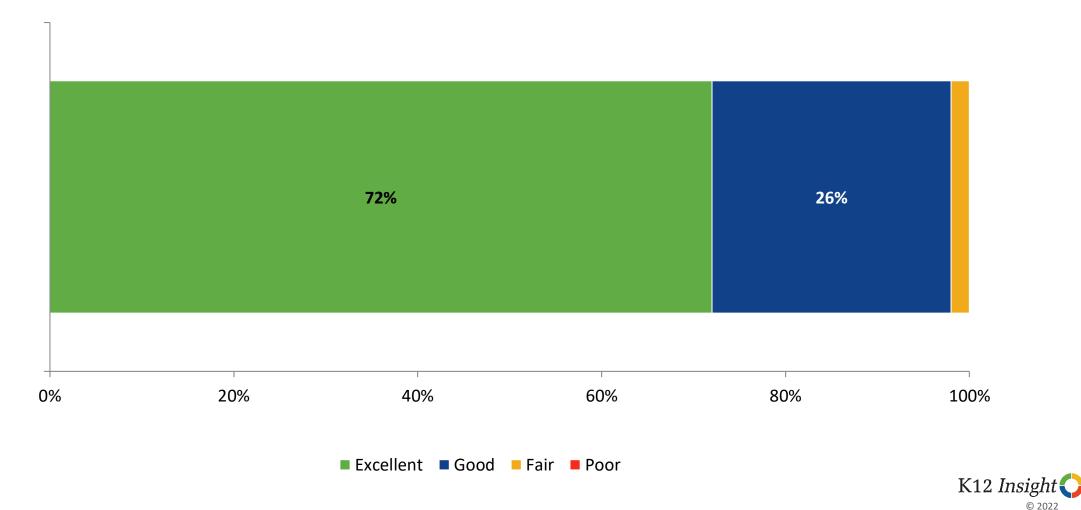


<sup>25</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

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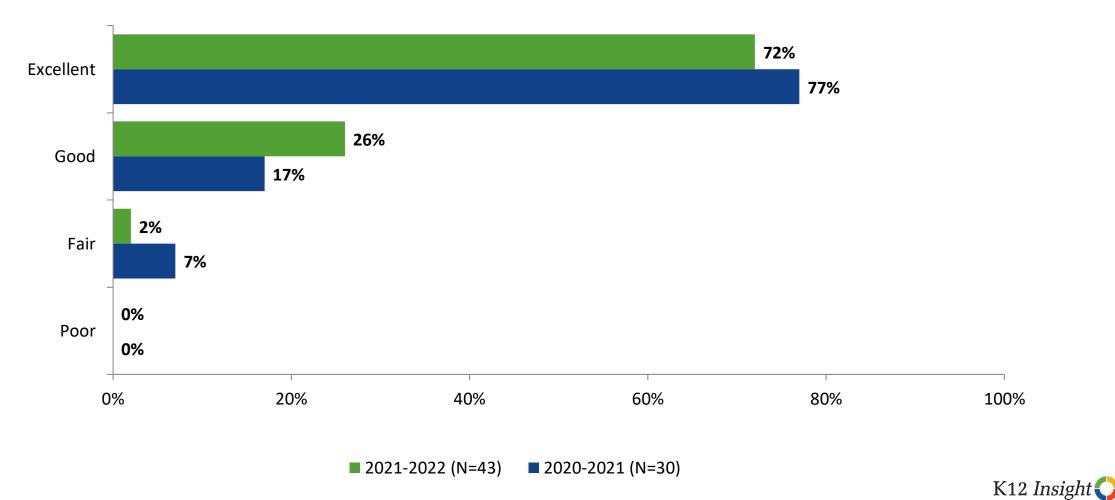
## **Overall Quality**

How would you rate the overall quality of your school? (N=43)



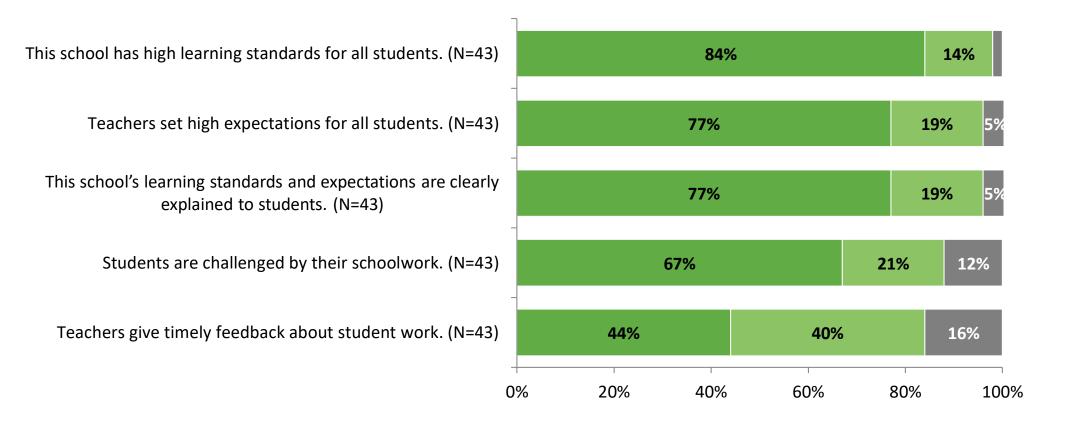
### **Overall Quality: Comparison Over Time**

How would you rate the overall quality of your school?



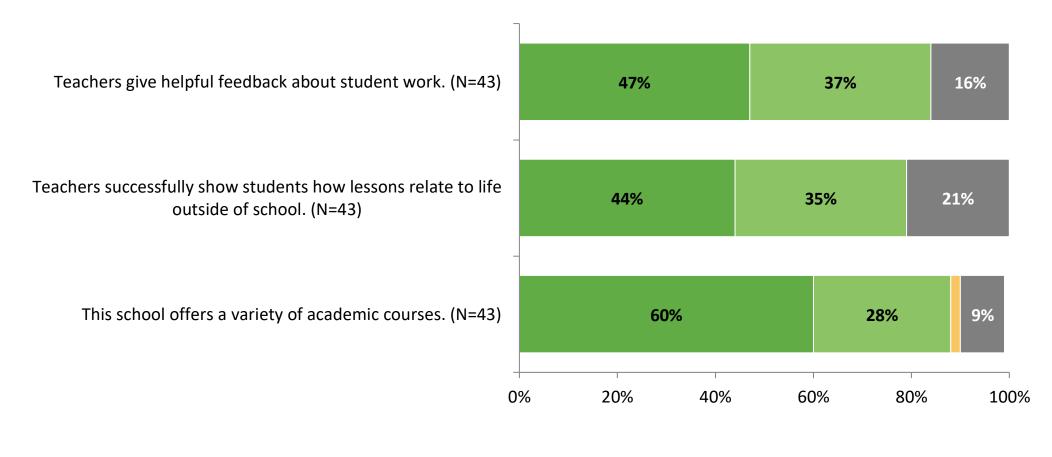
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## **Academic Support**





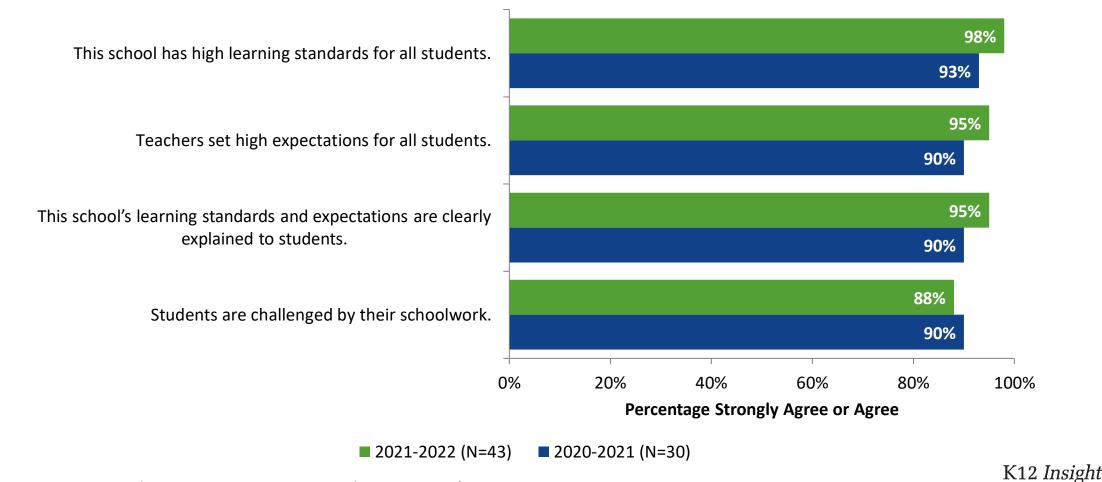
## **Academic Support (Continued)**





#### **Academic Support: Comparison Over Time**

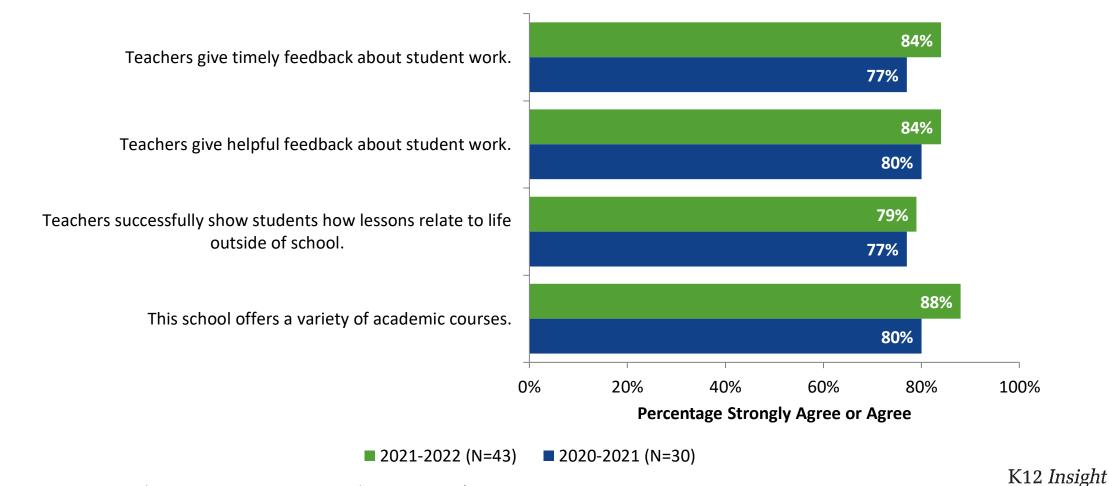
How strongly do you agree or disagree with the following statements?



<sup>30</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

#### Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



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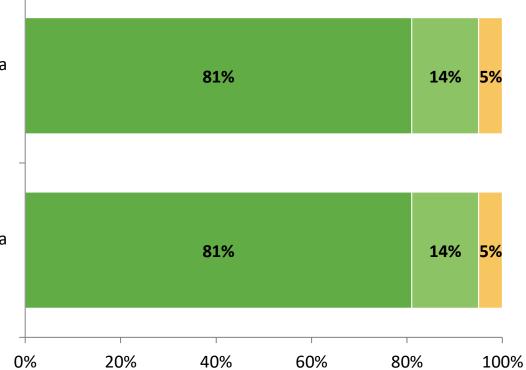
<sup>31</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

### **Student Support**

How strongly do you agree or disagree with the following statements?

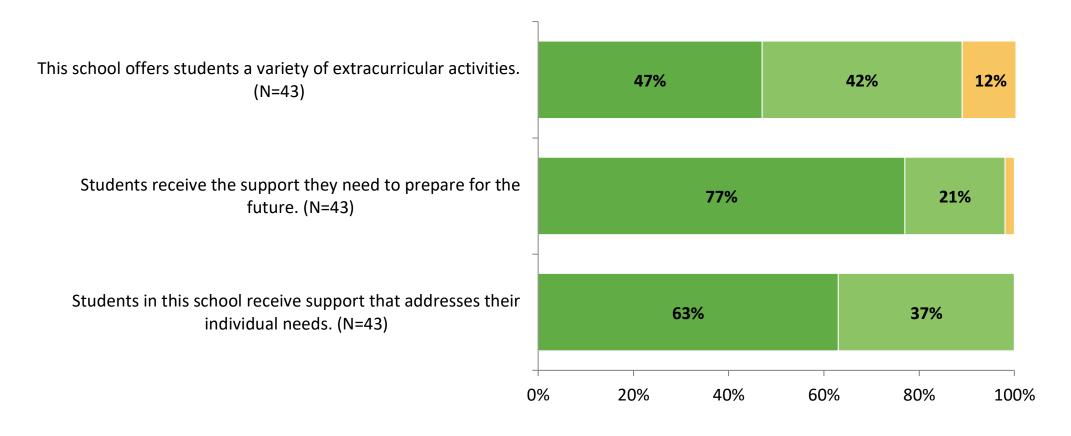
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem. (N=43)

There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem. (N=43)





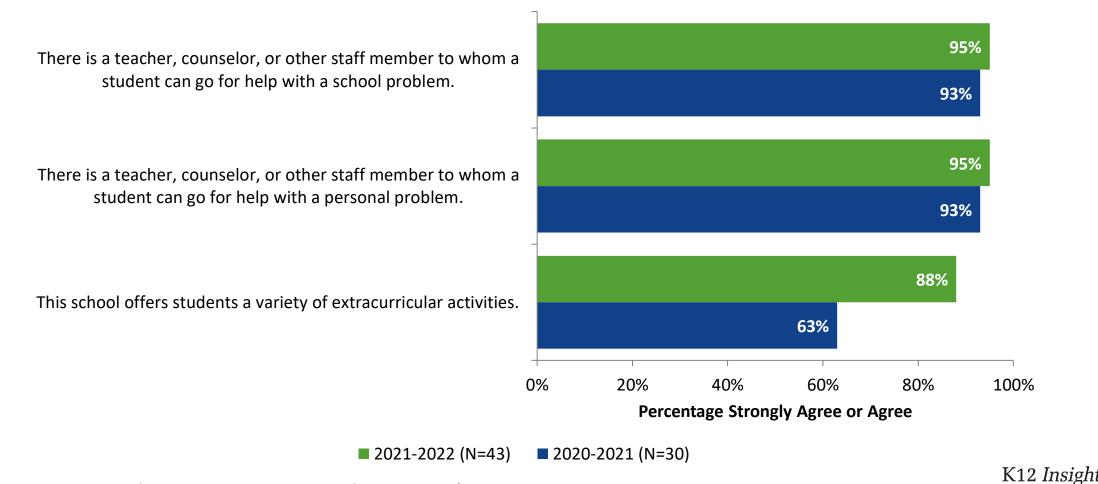
## **Student Support (Continued)**





#### **Student Support: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



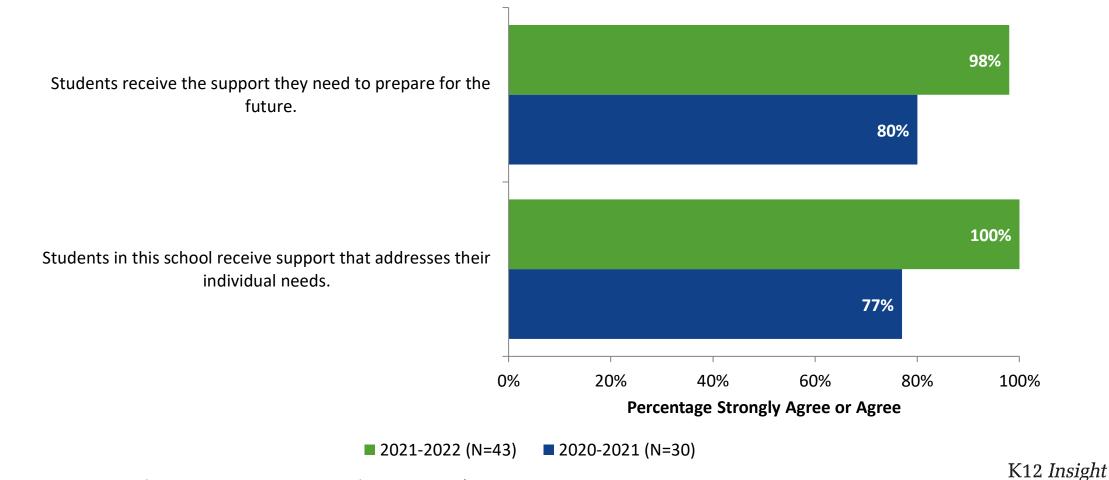
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Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

34

#### **Student Support: Comparison Over Time (Continued)**

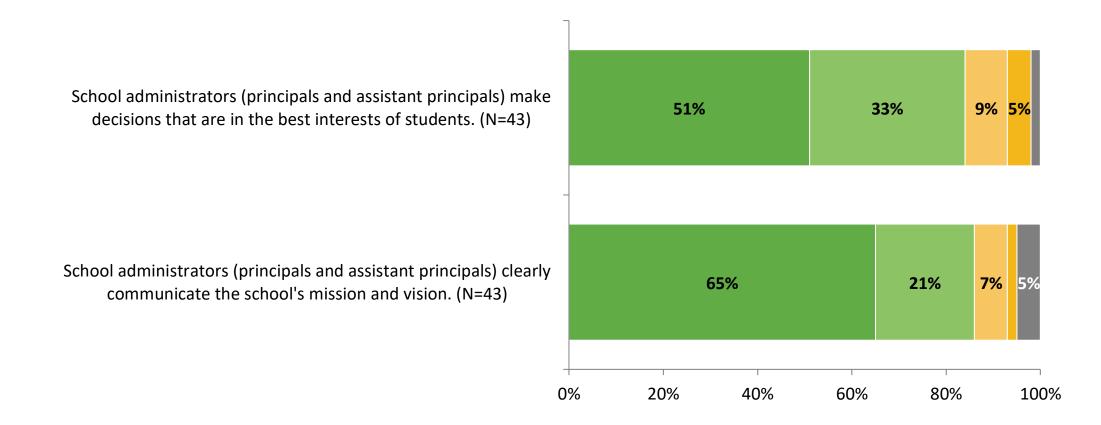
How strongly do you agree or disagree with the following statements?



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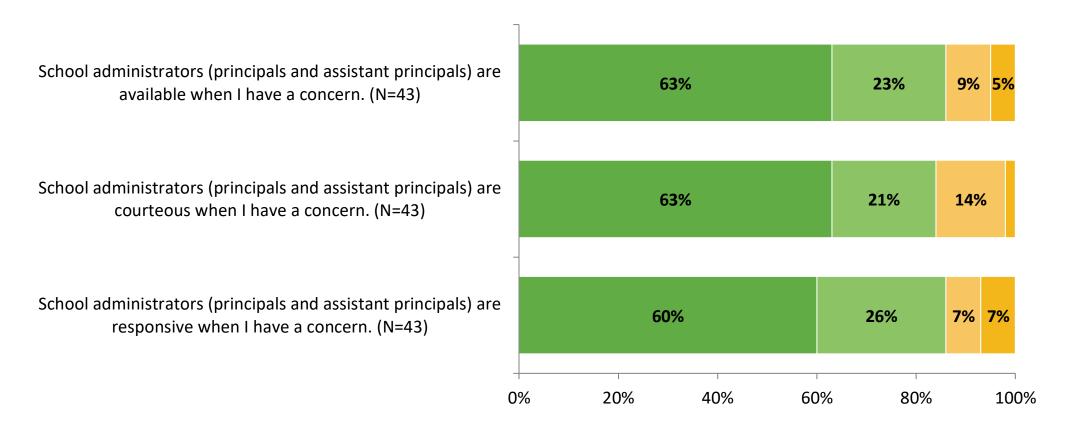
<sup>35</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

## **School Leadership**





# **School Leadership (Continued)**



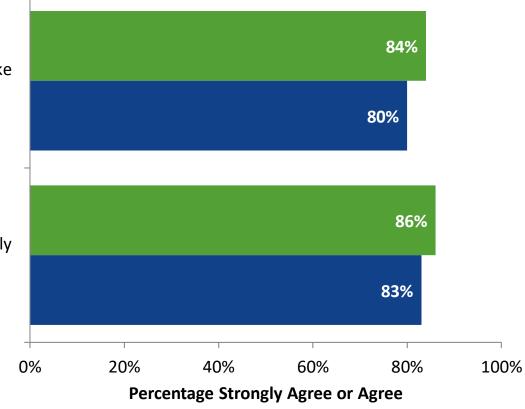


### **School Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

School administrators (principals and assistant principals) make decisions that are in the best interests of students.

School administrators (principals and assistant principals) clearly communicate the school's mission and vision.



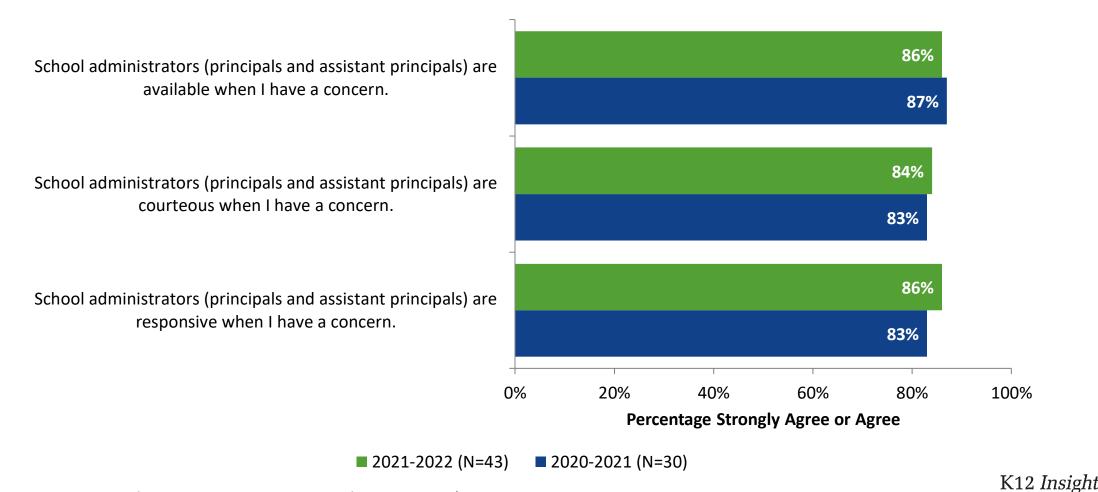
■ 2021-2022 (N=43)

2020-2021 (N=30)



<sup>3</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

## **School Leadership: Comparison Over Time (Continued)**





## **Family Involvement**

How strongly do you agree or disagree with the following statements?

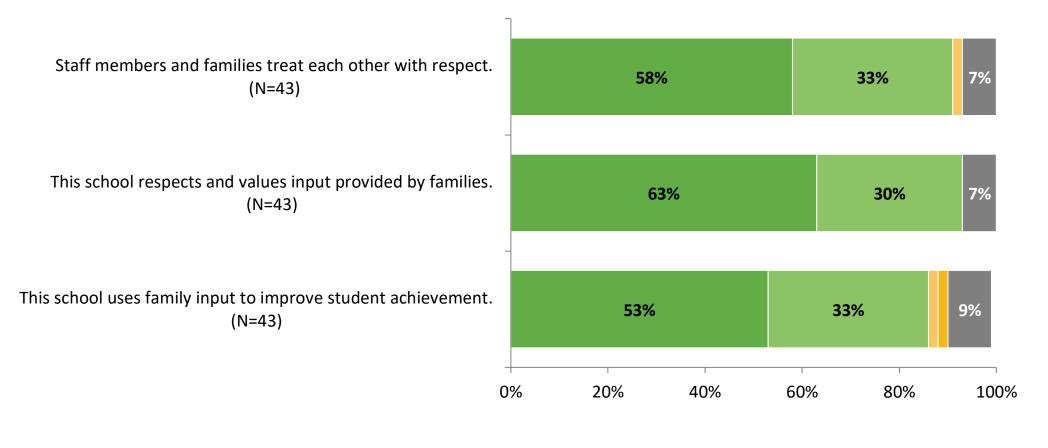
Families are informed about virtual and/or in-person schoolsponsored activities, such as tutoring, after-school programs, and student performances. (N=43)

Families are encouraged to attend virtual and/or in-person school-sponsored activities, such as back-to-school night. (N=43)





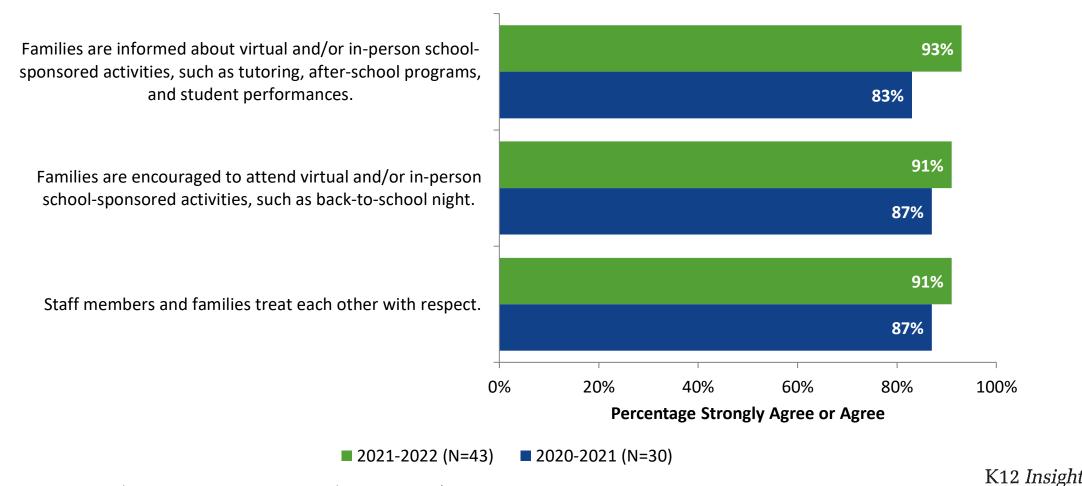
# **Family Involvement (Continued)**





### **Family Involvement: Comparison Over Time**

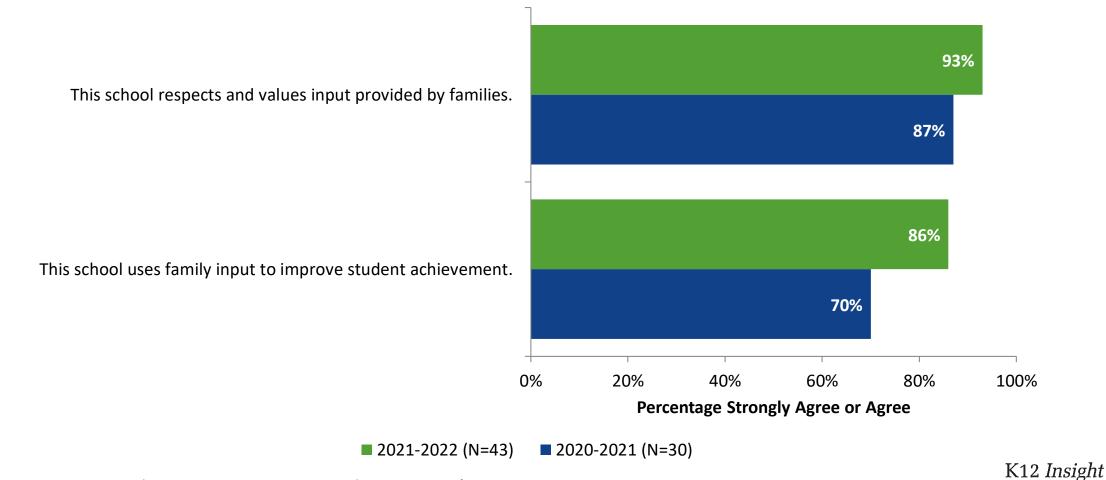
How strongly do you agree or disagree with the following statements?



<sup>42</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

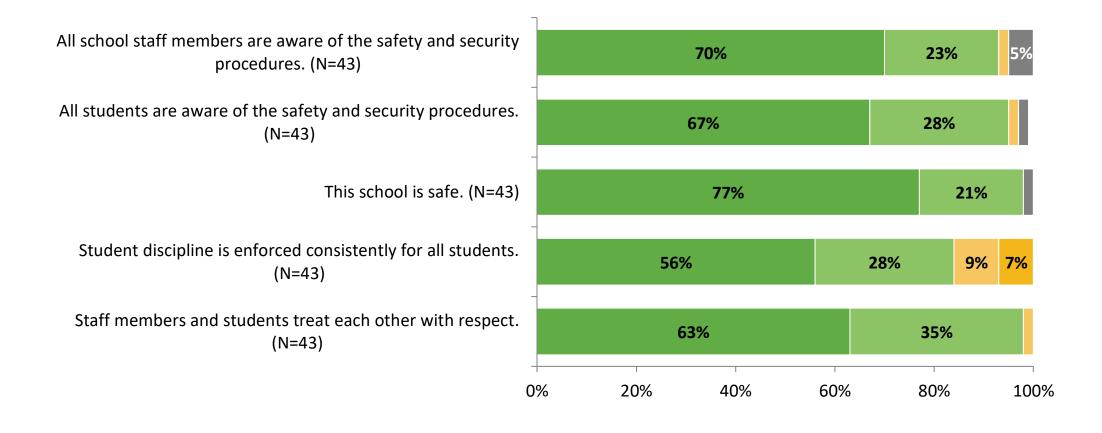
## Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



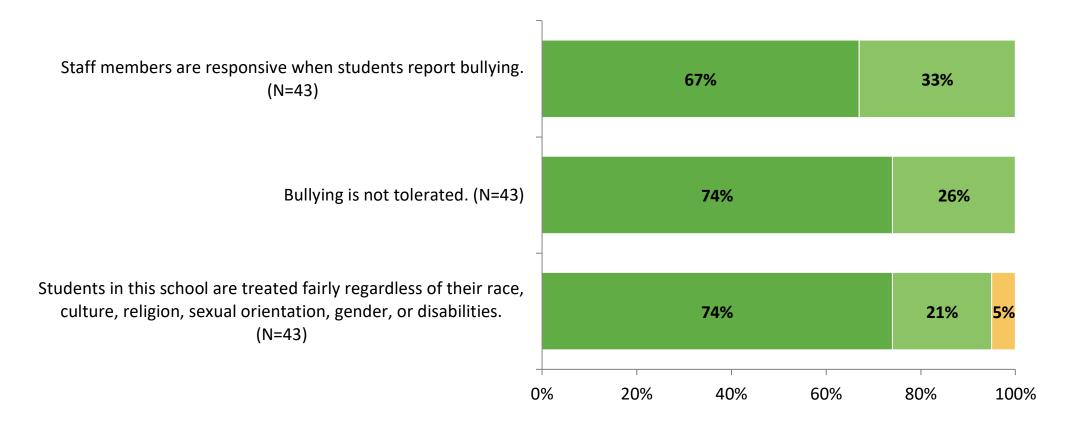
<sup>43</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

## **Safety and Behavior**





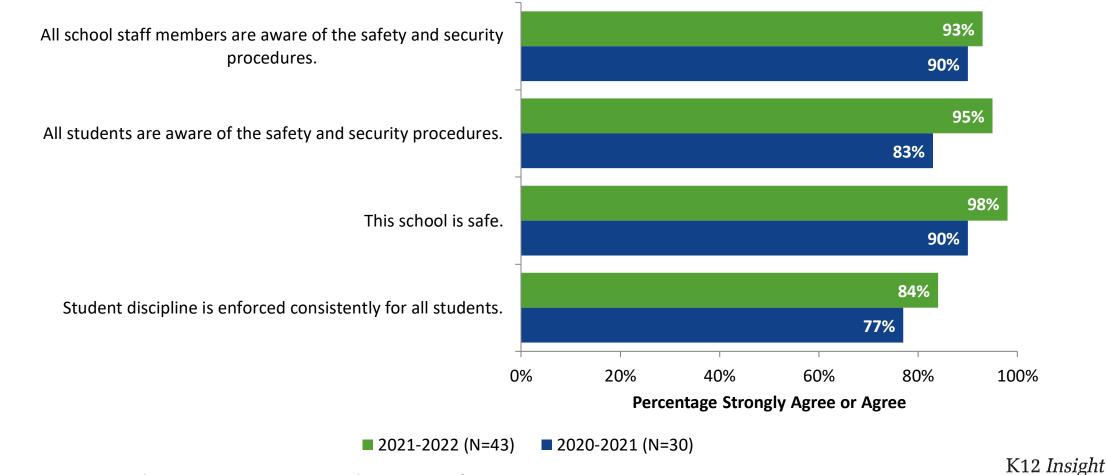
# Safety and Behavior (Continued)





### **Safety and Behavior: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

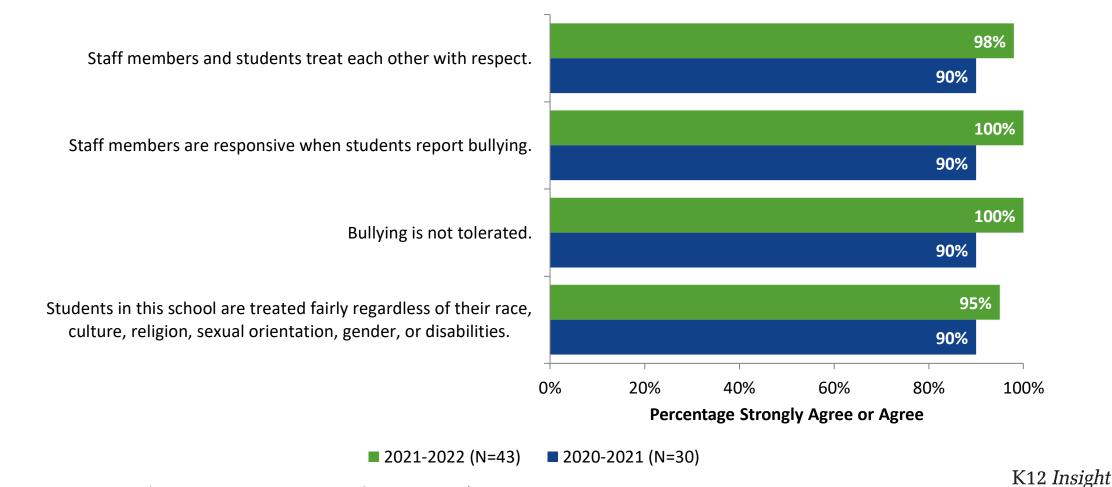


<sup>46</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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### Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



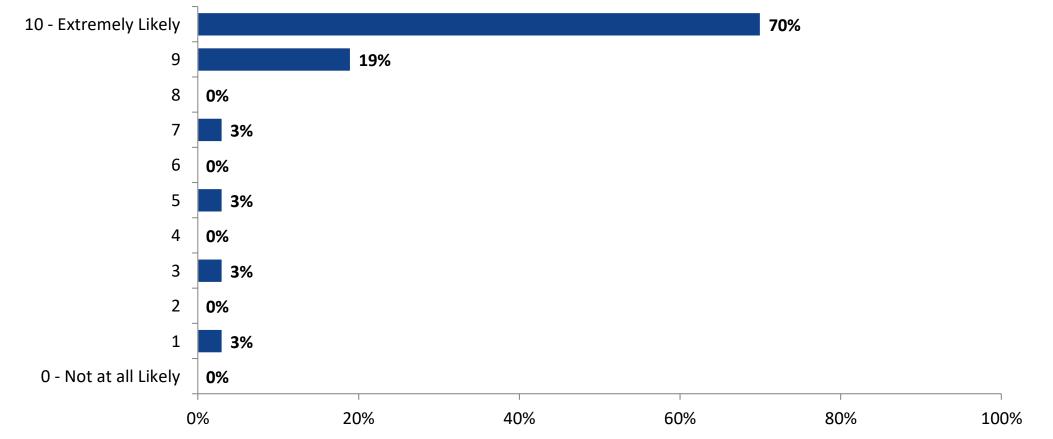
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Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

47

#### **Net Promoter Score - School**

How likely is it that you would recommend your school to a family member or friend? (N=37)



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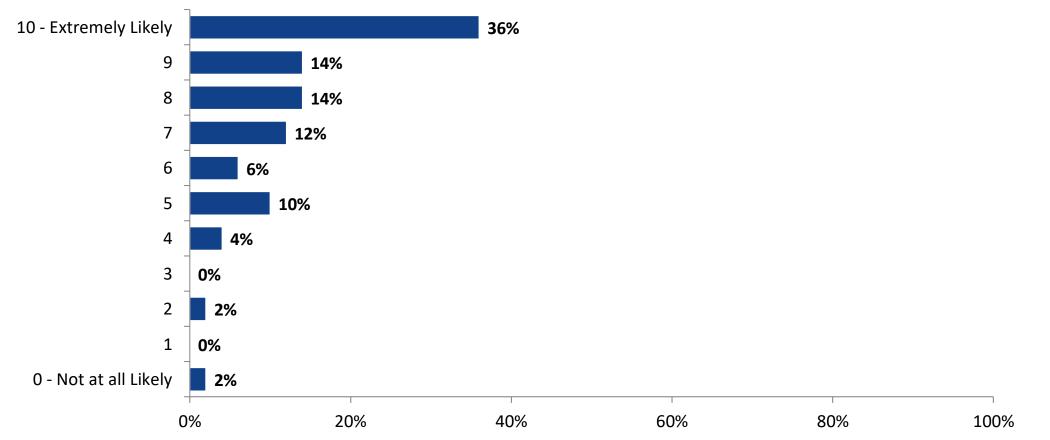
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Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.

48

#### **Net Promoter Score - District**

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=50)



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Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.

49



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